

INTEGRATED MANAGEMENT SYSTEM POLICY

The scope of our activity covers the production of plastics by injection moulding for various branches of industry, as well as the repair and modification of injection moulds and steel tools – both our own and those entrusted to us by Customers. Our priority is to meet Customer requirements, ensure on-time deliveries, and continuously improve our processes.

We apply and continuously improve an Integrated Management System compliant with the standards: **ISO 9001, ISO 14001, ISO 45001, ISO 28000, and ISO 50001** in order to:

- ensure the quality of our products and services,
- protect the environment and prevent pollution,
- safeguard the health and safety of our employees,
- ensure security within the supply chain and protect information,
- improve energy efficiency and support sustainable development,
- provide the availability of resources and information necessary to achieve energy objectives.

OUR STRATEGIC GOALS:

- implementation of modern and energy-efficient technological solutions;
- optimization of production, logistics, and energy processes;
- responding to customer needs and expectations through on-time deliveries in full compliance with requirements;
- fulfilment of legal and regulatory requirements and maintaining compliance in the areas of quality, environmental protection, occupational health and safety, supply chain security, and energy efficiency;
- continuous improvement of the Integrated Management System for Quality, Environment, Occupational Health and Safety, Supply Chain Security, and Energy;
- reducing negative environmental impact by lowering emissions, minimizing waste, and ensuring the rational use of resources, including energy and water;
- improving occupational health and safety by reducing employee exposure to harmful factors and preventing accidents and occupational diseases;
- regular identification of hazards, risk and opportunity analysis, and implementation of preventive actions in the areas of quality, environment, occupational health and safety, supply chain security, and energy;
- enhancing employee engagement and developing their knowledge, qualifications, and awareness in quality, environment, safety, energy efficiency, and information protection;
- selecting suppliers based on their ability to meet our requirements for quality, environment, safety, and energy efficiency;
- consideration of energy efficiency criteria in the procurement of products, equipment and services, as well as in the processes of plant and technology design and modernization;
- taking measures to ensure information security and protect assets, including customer property, against unauthorized access, destruction, or modification;
- supporting digitalization and innovation to enhance the efficiency and resilience of the organization.

MANAGEMENT DECLARATION

The Management Board of INTEMO S.A. is committed to implementing the above policy, continuously improving the management system, and engaging all employees and partners in achieving the objectives arising from ISO standards.

All employees are committed to actively supporting the functioning and improvement of the Integrated Management System.

The policy is communicated to employees and partners, made available to interested parties, and regularly reviewed to ensure its relevance and adequacy

Chairman of the Board
Marek Chmarzyński